

DEPARTMENT OF HEALTH AND HUMAN SERVICES
CENTERS FOR MEDICARE & MEDICAID SERVICES

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 295076	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 01/04/2023
NAME OF PROVIDER OR SUPPLIER LIFE CARE CENTER OF SOUTH LAS VEGAS		STREET ADDRESS, CITY, STATE, ZIP CODE 2325 EAST HARMON AVE, LAS VEGAS, NEVADA ,89119	

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0000	Initial Comments - Inspector Comments: This Statement of Deficiencies was generated as a result of Complaint and Facility Reported Incident (FRI) investigations initiated in your facility on 01/03/2023 and completed on 01/04/2023, in accordance with Nevada Administrative Code (NAC) 449, Skilled Nursing Facilities. The census was 74. The sample size was 10. Four employee files were reviewed. The findings and conclusions of any investigation by the Division of Public and Behavioral Health shall not be construed as prohibiting any criminal or civil investigation, actions or other claims for relief that may be available to any party under applicable federal, state, or local laws. The following regulatory deficiency was identified.	0000		
342 SS= D	NAC 449.74511 - Personnel Records - Licenses, TB, Background - NAC 441A.375: "3. Before initial employment, a person employed in a medical facility, a facility for the dependent, a home for individual residential care or an outpatient facility shall have a: (a) Physical examination or certification from a licensed physician that the person is in a state of good health, is free from active tuberculosis and any other communicable disease in a contagious stage; and (b) Tuberculosis screening test within the preceding 12 months, including persons with a history of bacillus Calmette-Guerin (BCG) vaccination. If the employee has only completed the first step of a 2-step Mantoux tuberculin skin test within the preceding 12 months, then the second step of the 2-step Mantoux tuberculin skin test or other single-step tuberculosis screening test must be administered. A single annual tuberculosis screening test must be administered thereafter... 4. An employee with a documented history of a positive tuberculosis screening test is exempt from screening with skin tests or chest radiographs unless the employee develops	342	342D Corrective action for those staff found to have been affected. Employee E is no longer employed by facility. Facility HR director/ designee will audit all current CNA files to assure proper Nevada certification at the time of hire. Measures/ systemic changes made to ensure deficient practice will not recur Measures: Employee E is no longer employed by facility. HR director/ designee will assure all future CNA hires have documented evidence of a Nevada certification at the time of hire. New HRD hired effective 01/15/2023 and will provide additional oversight.	02/02/2023

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE Name: JEFFREY MINOR

Title: Executive Director

Date: 02/06/2023

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

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	<p>symptoms suggestive of tuberculosis. 5. A person who demonstrates a positive tuberculosis screening test administered pursuant to subsection 3 shall submit to a chest radiograph and medical evaluation for active tuberculosis. 6. Counseling and preventive treatment must be offered to a person with a positive tuberculosis screening test in accordance with the guidelines of the Centers for Disease Control and Prevention as adopted by reference in paragraph (g) of subsection 1 of NAC 441A.200. 7. A medical facility shall maintain surveillance of employees for the development of pulmonary symptoms. A person with a history of tuberculosis or a positive tuberculosis screening test shall report promptly to the infection control specialist, if any, or to the director or other person in charge of the medical facility if the medical facility has not designated an infection control specialist, when any pulmonary symptoms develop. If symptoms of tuberculosis are present, the employee shall be evaluated for tuberculosis."</p> <p>Inspector Comments: Based on interview and document review, the facility failed to ensure a Nursing Assistant had a Nevada certification upon hire for 1 of 4 sampled employees (Employee 1). Findings include: Employee 1 (E1) E1 was hired on 05/13/2022 as a Certified Nursing Assistant (CNA). E1's Background Check Authorization dated 05/13/2022, documented a California certification number for a Nursing Assistant and a Primary Source License Verification from Nevada Board of Nursing was printed on 09/21/2022. E1's file lacked documented evidence E1 had a Nevada certification at the time of hire. The facility's document titled Personnel File Contents (undated) documented the personnel file should include a copy of an employee's license or certificates. The facility's document titled Certified Nursing Aide (CNA) Job Description revised 11/10/2016,</p>		<p>ED/ designee educated HRD/Staff Dev. Dir/ payroll Director of facility policy regarding licenses & certification verification</p> <p>Monitoring corrective action to ensure deficient practice is being corrected and will not recur.</p> <p>The ED/ designee will present the findings of the audits at the monthly QAPI for a period of three months.</p> <p>The ED/ designee is responsible for continual monitoring of compliance</p>	

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	<p>documented a CNA must be currently registered/licensed in applicable State. Must maintain an active license in good standing throughout employment. On 01/03/2023 at 10:28 AM, a representative from Nevada Board of Nursing conveyed the COVID-19 Emergency Declaration Blanket Waiver ended on 05/20/2022. On 01/03/2023 at 9:24 AM, the Human Resources (HR) Personnel worked alongside the Director of Staff Development (DSD) in processing new employees by checking the fingerprints, background checks and verification of state licenses and certifications. The HR Personnel confirmed E1 was hired on 05/13/2022 as a CNA and was processed by the previous DSD. The HR Personnel confirmed E1's certification from Nevada Board of Nursing was issued on 08/04/2022. The HR Personnel indicated it was important to ensure nursing staff members had an active state license or certification upon hire and they were licensed or certified to care for residents. On 01/03/2023 at 1:59 PM, the Director of Nursing (DON) confirmed E1 was hired as a CNA but was not aware E1 did not have a Nevada certification at the time of hire. The DON indicated hiring staff members without the proper license or certification could place the facility in jeopardy.</p>			