



*Protecting, Maintaining and Improving the Health of All Minnesotans*

Electronically Delivered

August 5, 2025

Licensee

The Waters of Highland Park  
678 Snelling Avenue South  
Saint Paul, MN 55116

RE: Project Number(s) SL31949016

Dear Licensee:

The Minnesota Department of Health (MDH) completed a survey on June 5, 2025, for the purpose of evaluating and assessing compliance with state licensing statutes. At the time of the survey, MDH noted violations of the laws pursuant to Minnesota Statute, Chapter 144G, Minnesota Food Code, Minnesota Rules Chapter 4626, Minnesota Statute 626.5572 and/or Minnesota Statute Chapter 260E.

MDH concludes the licensee is in substantial compliance. State law requires the facility must take action to correct the state correction orders and document the actions taken to comply in the facility's records. The Department reserves the right to return to the facility at any time should the Department receive a complaint or deem it necessary to ensure the health, safety, and welfare of residents in your care.

#### **STATE CORRECTION ORDERS**

The enclosed State Form documents the state correction orders. MDH documents state licensing correction orders using federal software. Tag numbers are assigned to Minnesota state statutes for Assisted Living Facilities. The assigned tag number appears in the far left column entitled "ID Prefix Tag." The state statute number and the corresponding text of the state statute out of compliance are listed in the "Summary Statement of Deficiencies" column. This column also includes the findings that are in violation of the state statute after the statement, "This MN Requirement is not met as evidenced by . . ."

In accordance with Minn. Stat. § 144G.31 Subd. 4, MDH may assess fines based on the level and scope of the violations; **however, no immediate fines are assessed for this survey of your facility.**

#### **DOCUMENTATION OF ACTION TO COMPLY**

In accordance with Minn. Stat. § 144G.30, Subd. 5(c), the licensee must document actions taken to comply with the correction orders within the time period outlined on the state form; however, plans of correction are not required to be submitted for approval.

The correction order documentation should include the following:

- Identify how the area(s) of noncompliance was corrected related to the

resident(s)/employee(s) identified in the correction order.

- Identify how the area(s) of noncompliance was corrected for all of the provider's resident(s)/employees that may be affected by the noncompliance.
- Identify what changes to your systems and practices were made to ensure compliance with the specific statute(s).

#### **CORRECTION ORDER RECONSIDERATION PROCESS**

In accordance with Minn. Stat. § 144G.32, Subd. 2, you may challenge the correction order(s) issued, including the level and scope, and any fine assessed through the correction order reconsideration process. The request for reconsideration must be in writing and received by MDH within 15 calendar days of the correction order receipt date.

To submit a reconsideration request, please visit:

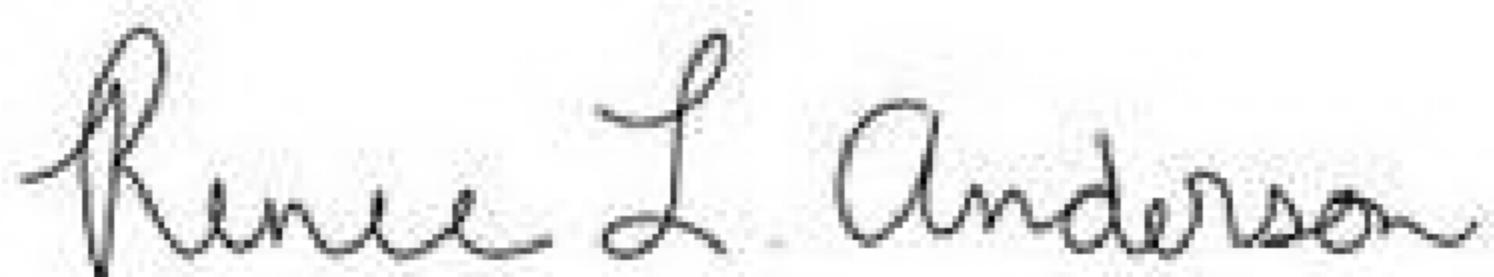
<https://forms.web.health.state.mn.us/form/HRDAppealsForm>

The MDH Health Regulation Division (HRD) values your feedback about your experience during the survey and/or investigation process. Please fill out this anonymous provider feedback questionnaire at your convenience at this link: <https://forms.office.com/g/Bm5uQEpHVa>. Your input is important to us and will enable MDH to improve its processes and communication with providers. If you have any questions regarding the questionnaire, please contact Susan Winkelmann at [susan.winkelmann@state.mn.us](mailto:susan.winkelmann@state.mn.us) or call 651-201-5952.

You are encouraged to retain this document for your records. It is your responsibility to share the information contained in the letter and state form with your organization's Governing Body.

If you have any questions, please contact me.

Sincerely,



Renee Anderson, Supervisor  
State Evaluation Team  
Email: [Renee.L.Anderson@state.mn.us](mailto:Renee.L.Anderson@state.mn.us)  
Telephone: 651-201-5871 Fax: 1-866-890-9290

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Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  31949	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  06/05/2025
NAME OF PROVIDER OR SUPPLIER  THE WATERS OF HIGHLAND PARK		STREET ADDRESS, CITY, STATE, ZIP CODE  678 SNELLING AVENUE SOUTH SAINT PAUL, MN 55116		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
0 000	<p>Initial Comments</p> <p>*****ATTENTION*****</p> <p>ASSISTED LIVING PROVIDER LICENSING CORRECTION ORDER(S)</p> <p>In accordance with Minnesota Statutes, section 144G.08 to 144G.95, these correction orders are issued pursuant to a survey.</p> <p>Determination of whether violations are corrected requires compliance with all requirements provided at the Statute number indicated below. When Minnesota Statute contains several items, failure to comply with any of the items will be considered lack of compliance.</p> <p>INITIAL COMMENTS: SL #31949016-0</p> <p>On June 2, 2025, through June 5, 2025, the Minnesota Department of Health conducted a survey at the above provider, and the following correction orders are issued. At the time of the survey, there were 79 residents, all of whom were receiving services under the provider's Assisted Living Facility with Dementia Care license.</p>	0 000	<p>Minnesota Department of Health is documenting the State Licensing Correction Orders using federal software. Tag numbers have been assigned to Minnesota State Statutes for Assisted Living License Providers. The assigned tag number appears in the far left column entitled "ID Prefix Tag." The state Statute number and the corresponding text of the state Statute out of compliance is listed in the "Summary Statement of Deficiencies" column. This column also includes the findings which are in violation of the state requirement after the statement, "This Minnesota requirement is not met as evidenced by." Following the surveyors' findings is the Time Period for Correction.</p> <p>PLEASE DISREGARD THE HEADING OF THE FOURTH COLUMN WHICH STATES, "PROVIDER'S PLAN OF CORRECTION." THIS APPLIES TO FEDERAL DEFICIENCIES ONLY. THIS WILL APPEAR ON EACH PAGE.</p> <p>THERE IS NO REQUIREMENT TO SUBMIT A PLAN OF CORRECTION FOR VIOLATIONS OF MINNESOTA STATE STATUTES. The letter in the left column is used for tracking purposes and reflects the scope and level pursuant to 144G.31 Subd. 1, 2 and 3.</p>	
0 480 SS=F	144G.41 Subdivision 1 Subd. 1a (a-b) Minimum requirements; required food services  (a) Except as provided in paragraph (b), food must be prepared and served according to the Minnesota Food Code, Minnesota Rules, chapter	0 480		

Minnesota Department of Health

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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0 480	<p>Continued From page 1</p> <p>4626.</p> <p>(b) For an assisted living facility with a licensed capacity of ten or fewer residents:</p> <p>(1) notwithstanding Minnesota Rules, part 4626.0033, item A, the facility may share a certified food protection manager (CFPM) with one other facility located within a 60-mile radius and under common management provided the CFPM is present at each facility frequently enough to effectively administer, manage, and supervise each facility's food service operation;</p> <p>(2) notwithstanding Minnesota Rules, part 4626.0545, item A, kick plates that are not removable or cannot be rotated open are allowed unless the facility has been issued repeated correction orders for violations of Minnesota Rules, part 4626.1565 or 4626.1570;</p> <p>(3) notwithstanding Minnesota Rules, part 4626.0685, item A, the facility is not required to provide integral drainboards, utensil racks, or tables large enough to accommodate soiled and clean items that may accumulate during hours of operation provided soiled items do not contaminate clean items, surfaces, or food, and clean equipment and dishes are air dried in a manner that prevents contamination before storage;</p> <p>(4) notwithstanding Minnesota Rules, part 4626.1070, item A, the facility is not required to install a dedicated handwashing sink in its existing kitchen provided it designates one well of a two-compartment sink for use only as a handwashing sink;</p> <p>(5) notwithstanding Minnesota Rules, parts 4626.1325, 4626.1335, and 4626.1360, item A, existing floor, wall, and ceiling finishes are allowed provided the facility keeps them clean and in good condition;</p> <p>(6) notwithstanding Minnesota Rules, part</p>	0 480		

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0 480	<p>Continued From page 2</p> <p>4626.1375, shielded or shatter-resistant lightbulbs are not required, but if a light bulb breaks, the facility must discard all exposed food and fully clean all equipment, dishes, and surfaces to remove any glass particles; and (7) notwithstanding Minnesota Rules, part 4626.1390, toilet rooms are not required to be provided with a self-closing door.</p> <p>This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure food was prepared and served according to the Minnesota Food Code.</p> <p>This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all the residents).</p> <p>The findings include:</p> <p>Please refer to the document titled, Food and Beverage Establishment Inspection Report (FBEIR) dated June 3, 2025, for the specific Minnesota Food Code violations. The Inspection Report was provided to the licensee within 24 hours of the inspection.</p> <p>TIME PERIOD FOR CORRECTION: Please refer to the FBEIR for any compliance dates.</p>	0 480		

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0 620 0 620 SS=D	<p>Continued From page 3</p> <p>144G.42 Subd. 6 (a) / 626.557, Subd. 3 Compliance with requirements for reporting ma</p> <p>(a) The assisted living facility must comply with the requirements for the reporting of maltreatment of vulnerable adults in section 626.557. The facility must establish and implement a written procedure to ensure that all cases of suspected maltreatment are reported.</p> <p>The requirement in Minnesota Statute section 626.557, Subd. 3 is:</p> <p>(a) A mandated reporter who has reason to believe that a vulnerable adult is being or has been maltreated, or who has knowledge that a vulnerable adult has sustained a physical injury which is not reasonably explained shall immediately report the information to the common entry point. If an individual is a vulnerable adult solely because the individual is admitted to a facility, a mandated reporter is not required to report suspected maltreatment of the individual that occurred prior to admission, unless:</p> <p>(1) the individual was admitted to the facility from another facility and the reporter has reason to believe the vulnerable adult was maltreated in the previous facility; or</p> <p>(2) the reporter knows or has reason to believe that the individual is a vulnerable adult as defined in section 626.5572, subdivision 21, paragraph (a), clause (4).</p> <p>(b) A person not required to report under the provisions of this section may voluntarily report as described above.</p> <p>(c) Nothing in this section requires a report of known or suspected maltreatment, if the reporter knows or has reason to know that a report has been made to the common entry point.</p>	0 620 0 620		

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0 620	<p>Continued From page 4</p> <p>(d) Nothing in this section shall preclude a reporter from also reporting to a law enforcement agency.</p> <p>(e) A mandated reporter who knows or has reason to believe that an error under section 626.5572, subdivision 17, paragraph (c), clause (5), occurred must make a report under this subdivision. If the reporter or a facility, at any time believes that an investigation by a lead investigative agency will determine or should determine that the reported error was not neglect according to the criteria under section 626.5572, subdivision 17, paragraph (c), clause (5), the reporter or facility may provide to the common entry point or directly to the lead investigative agency information explaining how the event meets the criteria under section 626.5572, subdivision 17, paragraph (c), clause (5). The lead investigative agency shall consider this information when making an initial disposition of the report under subdivision 9c.</p> <p>This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to immediately report an incident of suspected maltreatment to the Minnesota Adult Abuse Reporting Center (MAARC) for one of one resident (R5).</p> <p>This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally).</p>	0 620		

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0 620	<p>Continued From page 5</p> <p>The findings include:</p> <p>R5's diagnoses included major depressive disorder and impaired fasting glucose.</p> <p>R5's unsigned Service Agreement, dated May 30, 2025, indicated R5 received services including assistance with dressing, grooming, bathing, and medication administration.</p> <p>A progress note dated May 24, 2025, at 1:23 p.m., indicated the night shift staff reported R5 had not been sleeping at night and had been found lying on the kitchen floor, crying in pain when staff attempted to assist. Emergency services, family and clinical nurse supervisor (CNS)-B were notified. The report further indicated R5 was transferred to the hospital and had a fractured femur.</p> <p>A MAARC report, number 1000228938, was filed May 27, 2025, at 6:18 p.m. (72 hours after the fall).</p> <p>On June 4, 2025, at 12:25 p.m., CNS-B stated a MAARC report should have been filed within 24 hours of the incident. CNS-B stated it had not been filed because they were still investigating the incident, and it happened on a weekend.</p> <p>The licensee's Reporting of Maltreatment of Vulnerable Adults, dated July 27, 2021, indicated "if it is unclear based on the witness' account of the incident whether maltreatment has occurred, the Executive Director or Director of Health and Wellbeing, or designee will immediately make an oral report or online report to the MAARC and begin investigating the incident."</p> <p>No further information was provided.</p>	0 620		

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0 620	Continued From page 6  TIME PERIOD FOR CORRECTION: Seven (7) days	0 620		
0 650 SS=D	144G.42 Subd. 8 (a) Staff records  (a) The facility must maintain current records of each paid staff member, each regularly scheduled volunteer providing services, and each individual contractor providing services. The records must include the following information: (1) evidence of current professional licensure, registration, or certification if licensure, registration, or certification is required by this chapter or rules; (2) records of orientation, required annual training and infection control training, and competency evaluations; (3) current job description, including qualifications, responsibilities, and identification of staff persons providing supervision; (4) documentation of annual performance reviews that identify areas of improvement needed and training needs; (5) for individuals providing assisted living services, verification that required health screenings under subdivision 9 have taken place and the dates of those screenings; and (6) documentation of the background study as required under section 144.057.  This MN Requirement is not met as evidenced by: Based on observation, interview and record review, the licensee failed to ensure employee records included all required content for one of three employees (unlicensed personnel (ULP)-F).  This practice resulted in a level two violation (a	0 650		

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0 650	<p>Continued From page 7</p> <p>violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved, or the situation has occurred only occasionally).</p> <p>The findings include:</p> <p>ULP-F was hired December 10, 2024, and provided direct care services for residents.</p> <p>ULP-F's employee record lacked documentation of the following required content:</p> <ul style="list-style-type: none"> <li>- medication administration competency evaluation.</li> </ul> <p>On June 3, 2025, from 7:30 a.m. to 8:15 a.m., the surveyor observed ULP-F assisting residents with medication administration.</p> <p>On June 3, 2025, at 7:30 a.m., ULP-F stated she had been trained and competency tested on administering medications.</p> <p>On June 4, 2025, at 3:30 p.m., licensed assisted living director (LALD)-A stated she was sure ULP-F had attended the medication training class, but she was not able to find the documentation. LALD-A further stated she was not sure why the documentation was not in the employee record.</p> <p>The licensee's Employee Records policy, dated March 4, 2019, indicated employee records would contain at a minimum documentation of training.</p> <p>No further information was provided.</p>	0 650		

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0 650	Continued From page 8  TIME PERIOD FOR CORRECTION: Twenty-one (21) days	0 650		
0 775 SS=E	144G.45 Subd. 2. (a) Fire protection and physical environment  Each assisted living facility must comply with the State Fire Code in Minnesota Rules, chapter 7511, and:  This MN Requirement is not met as evidenced by: Based on observation and interview, the licensee failed to maintain facility in compliance with Minnesota State Fire Code under Minnesota Rules Chapter 7511. This had the potential to affect some residents, staff, and visitors.  This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a pattern scope (when more than a limited number of residents are affected, more than a limited number of staff are involved, or the situation has occurred repeatedly; but is not found to be pervasive).  The findings include:  On June 2, 2025, from approximately 11:00 a.m. to 2:30 p.m., the surveyor toured the facility with licensed assisted living director (LALD)-A and regional maintenance director (RMD)-D. During the tour, the surveyor observed the following deficient conditions:  The ventilation for clothing dryers in the third-floor laundry room and the fourth-floor laundry room	0 775		

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0 775	<p>Continued From page 9</p> <p>were not properly and securely attached to the dryers and there was a significant buildup of lint behind the machines in both locations. This accumulation of lint from the disconnected dryer ventilation could pose a fire risk and should be cleaned with the ventilation properly reattached. LALD-A and RMD-D acknowledged the lint and indicated the ventilation would be reattached to the dryer.</p> <p>The sprinkler head in the front closet of resident room 429 was obstructed by stored materials. The sprinkler spray pattern may be disrupted by this storage and may not function properly in event of a fire. Clearance around sprinkler heads should be maintained.</p> <p>Extension cords and multiplug adapters were in use as permanent wiring in the first-floor employee break room and third-floor employee break room to power multiple devices including a fridge. Extension cords and multiplug adapters should not be used in lieu of permanent wiring as they are not rated for continuous use and may pose a fire risk. LALD-A and RMD-D acknowledged the potential hazard and stated these devices would be removed from employee rooms.</p> <p>An escutcheon was missing from the sprinkler head in the kitchen area of resident room 324. All component of a sprinkler head assembly should be maintained in working order to ensure the functionality of the sprinkler head during a fire.</p> <p>On June 2, 2025, the surveyor explained to LALD-A and RMD-D the requirements for proper maintenance of dryer ventilation, sprinkler heads and use of multiplug adapters. RMD-D stated they understood requirements and would make</p>	0 775		

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0 775	Continued From page 10  appropriate changes.  TIME PERIOD FOR CORRECTION: Seven (7) days	0 775		
01290 SS=D	144G.60 Subdivision 1 Background studies required  (a) Employees, contractors, and regularly scheduled volunteers of the facility are subject to the background study required by section 144.057 and may be disqualified under chapter 245C. Nothing in this subdivision shall be construed to prohibit the facility from requiring self-disclosure of criminal conviction information. (b) Data collected under this subdivision shall be classified as private data on individuals under section 13.02, subdivision 12. (c) Termination of a staff member in good faith reliance on information or records obtained under this section regarding a confirmed conviction does not subject the assisted living facility to civil liability or liability for unemployment benefits.  This MN Requirement is not met as evidenced by: Based on interview, and record review, the licensee failed to ensure a Minnesota Department of Human Services (DHS) background study was submitted and received in affiliation with the assisted living license for one of seventy-three employees (unlicensed personnel (ULP)-C).  This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death) and	01290		

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NAME OF PROVIDER OR SUPPLIER  THE WATERS OF HIGHLAND PARK		STREET ADDRESS, CITY, STATE, ZIP CODE  678 SNELLING AVENUE SOUTH SAINT PAUL, MN 55116		
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01290	<p>Continued From page 11</p> <p>was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally).</p> <p>The findings include:</p> <p>ULP-C was hired on July 20, 2023, and provided direct care services to the licensee's residents.</p> <p>On June 2, 2025, at 11:48 a.m., the surveyor reviewed the licensee's Minnesota Department of Human Services (DHS) NETStudy 2.0 background study roster with licensed assisted living director (LALD)-A. The NETStudy 2.0 roster indicated ULP-C did not have a cleared background study affiliated with the licensee's health facility identification (HFID), 31949. LALD-A stated she was not sure why ULP-C was not on the roster and the business office manager handled background studies. LALD-A further stated she would look in ULP-C's employee record for a clearance letter.</p> <p>On June 2, 2025, at 1:56 p.m., via email, LALD-A provided the surveyor with a background study clearance form for ULP-C, dated July 16, 2023. The background study clearance form indicated it was affiliated with another health facility identification (HFID) 29647, also owned by the licensee. LALD-A also provided a new background study clearance form for ULP-C, affiliated with the licensee's HFID 31949, completed June 2, 2025, during the survey.</p> <p>On June 2, 2025, at 3:30 p.m., regional registered nurse (RN)-E stated ULP-C had recently transferred to the facility from another site owned by the licensee and the lack of affiliation was an oversite.</p>	01290		

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01290	<p>Continued From page 12</p> <p>The licensee's Background Studies policy, dated July 12, 2021, indicated the licensee would conduct background screening checks on all individuals considered for employment, consistent with DHS regulations.</p> <p>No further information was provided.</p> <p>TIME PERIOD FOR CORRECTION: Two (2) days</p>	01290		
01440 SS=F	<p>144G.62 Subd. 4 Supervision of staff providing delegated nurs</p> <p>(a) Staff who perform delegated nursing or therapy tasks must be supervised by an appropriate licensed health professional or a registered nurse according to the assisted living facility's policy where the services are being provided to verify that the work is being performed competently and to identify problems and solutions related to the staff person's ability to perform the tasks. Supervision of staff performing medication or treatment administration shall be provided by a registered nurse or appropriate licensed health professional and must include observation of the staff administering the medication or treatment and the interaction with the resident.</p> <p>(b) The direct supervision of staff performing delegated tasks must be provided within 30 calendar days after the date on which the individual begins working for the facility and first performs the delegated tasks for residents and thereafter as needed based on performance. This requirement also applies to staff who have not performed delegated tasks for one year or longer.</p>	01440		

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01440	<p>Continued From page 13</p> <p>This MN Requirement is not met as evidenced by:</p> <p>Based on observation, interview and record review, the licensee failed to ensure a registered nurse (RN) conducted direct supervision of staff performing a delegated task within 30 days of providing the task for two of two employees (unlicensed personnel (ULP)-F, ULP-G).</p> <p>This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all the residents).</p> <p>The findings include:</p> <p>ULP-F and ULP-G were hired February 6, 2024, and January 4, 2024, respectively, and provided direct care services to residents.</p> <p>On June 3, 2025, from 7:30 a.m. to 8:15 a.m., ULP-F was observed assisting residents with medication administration.</p> <p>On June 3, 2025, at 8:15 a.m., ULP-G was observed assisting R4 with medication administration.</p> <p>ULP-F and ULP-G's records lacked documentation the RN conducted direct supervision within 30 days of performing delegated tasks.</p> <p>On June 4, 2025, at 3:30 p.m., licensed assisted living director (LALD)-A stated they were unable to locate the 30-day supervision for ULP-F and</p>	01440		

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01440	<p>Continued From page 14</p> <p>she was not sure why it was not located in the employee record.</p> <p>On June 5, 2025, at 2:15 p.m., LALD-A stated they were also not able to locate documentation of the 30-day supervision for ULP-G.</p> <p>The licensee's Supervision, Training &amp; Competency of Delegated Nursing Services, Treatment or Therapy Tasks policy, dated November 15, 2019, indicated supervision of staff would be conducted within 30 days after the ULP began performing delegated tasks.</p> <p>No further information was provided.</p> <p>TIME PERIOD FOR CORRECTION: Twenty-one (21) days</p>	01440		
01640 SS=D	<p>144G.70 Subd. 4 (a-e) Service plan, implementation and revisions to</p> <p>(a) No later than 14 calendar days after the date that services are first provided, an assisted living facility shall finalize a current written service plan.</p> <p>(b) The service plan and any revisions must include a signature or other authentication by the facility and by the resident documenting agreement on the services to be provided. The service plan must be revised, if needed, based on resident reassessment under subdivision 2. The facility must provide information to the resident about changes to the facility's fee for services and how to contact the Office of Ombudsman for Long-Term Care and the Office of Ombudsman for Mental Health and Developmental Disabilities.</p> <p>(c) The facility must implement and provide all services required by the current service plan.</p> <p>(d) The service plan and the revised service plan</p>	01640		

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01640	<p>Continued From page 15</p> <p>must be entered into the resident record, including notice of a change in a resident's fees when applicable.</p> <p>(e) Staff providing services must be informed of the current written service plan.</p> <p>This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure a current written service plan included a signature or other authentication by the facility and by the resident, or their representative, documenting agreement on the services to be provided for one of four residents (R2).</p> <p>This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally).</p> <p>The findings include:</p> <p>R2 had diagnoses to include spinal stenosis (a condition that narrows the space in the spine, putting pressure on the spinal cord and nerves).</p> <p>On June 2, 2025, at 2:05 p.m., the surveyor observed unlicensed personnel (ULP)-C and ULP-E assisting R2 with incontinence care.</p> <p>R2's signed service plan, dated April 20, 2024, indicated R2 received a "Specialty Care Service Level 3" with a total monthly charge of \$5,100.00.</p>	01640		

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01640	<p>Continued From page 16</p> <p>R2's record included a service plan, dated November 6, 2024, that indicated R2 received a "Specialty Care Service Level 4" with a total monthly charge of \$6,300.00. The updated service plan lacked a signature or other authentication by the facility and by the resident documenting agreement on the updated services to be provided.</p> <p>The licensee's electronic signature request documentation dated June 3, 2025, indicated the licensee requested an electronic signature for "Service Agreement" from family of R2 on October 24, 2024. The status of the request indicated "Pending" with no signed date. The licensee provided no further documentation of attempts to gain a signature agreeing to the revised services for R2.</p> <p>On June 5, 2024, at 11:06 a.m., licensed assisted living director (LALD)-A stated via email, "For service plans that are unsigned we make multiple attempts by resending the request accompanied with phone calls to the designated person in addition to attempts to schedule in person care conferences." LALD-A further stated for R2's service plan, "conversations were had in person."</p> <p>The licensee's Resident Service Plans policy, dated June 13, 2021, indicated the licensee would meet all regulatory requirements for service plan development and modification.</p> <p>No further information was provided.</p> <p><b>TIME PERIOD FOR CORRECTION:</b> Twenty-one (21) days</p>	01640		

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01870 01870 SS=D	<p>Continued From page 17</p> <p>144G.71 Subd. 18 Medications provided by resident or family me</p> <p>When the assisted living facility is aware of any medications or dietary supplements that are being used by the resident and are not included in the assessment for medication management services, the staff must advise the registered nurse and document that in the resident record.</p> <p>This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure the registered nurse (RN) assessed and documented self-administration of medications in the resident record for one of four residents (R3).</p> <p>This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally).</p> <p>The findings include: R3's service plan, dated October 16, 2024, indicated R3 received services including assistance with medication management.</p> <p>On June 3, 2025, at 7:53 a.m., the surveyor observed unlicensed personnel (ULP)-F assisting R3 with medication administration. The surveyor observed lidocaine 4% cream, betamethasone 0.05% cream, fluocinonide 0.05% solution, and diclofenac sodium 1% gel sitting on R3's</p>	01870 01870		

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01870	<p>Continued From page 18</p> <p>nightstand. ULP-F stated R3 administered the topical medications himself.</p> <p>On June 4, 2025, at 9:30 a.m., R3 stated he kept medications on his nightstand that he administered himself.</p> <p>R3's provider orders, dated April 24, 2025, included the following topical medications and instructions:</p> <ul style="list-style-type: none"> <li>-Aspercream lidocaine 4% cream (for arthritis pain),</li> <li>-betamethasone 0.05% cream (treatment for psoriasis),</li> <li>-calcipotriene 0.005% topical cream (for psoriasis),</li> <li>-fluocinonide 0.05% solution (treatment for psoriasis), and</li> <li>-diclofenac sodium 1% gel (for knee pain).</li> </ul> <p>The orders further indicated, for calcipotriene: "Okay for patient to self administer and keep in room for prn usage", and for diclofenac sodium: "Allow at bedside."</p> <p>The orders did not include instructions that R3 could self-administer or keep at bedside: lidocaine cream, betamethasone cream, or fluocinonide solution.</p> <p>R3's RN assessment and medication management plan, dated May 13, 2025, indicated:</p> <ul style="list-style-type: none"> <li>-Medication management overview: "requires med administration",</li> <li>-Medication storage: "Storage: locked central storage by provider and only accessed by team members," and</li> <li>-Self administration of medication assessment: "NA; does not require self-admin. assessment".</li> </ul> <p>The assessment lacked documentation R3 could self-administer the above-listed medications.</p>	01870		

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01870	<p>Continued From page 19</p> <p>On June 4, 2025, at 10:30 a.m., clinical nurse supervisor (CNS)-B, stated she was not aware an assessment to self-administer medications still needed to be completed if there was a provider order.</p> <p>The licensee's Individualized Medication Management Plan policy, dated September 13, 2021, indicated a medication management plan would be completed for all residents and the registered nurse would determine which medications would be delegated to the unlicensed personnel.</p> <p>No further information was provided.</p> <p>TIME PERIOD FOR CORRECTION: Seven (7) days</p>	01870		
02110 SS=D	<p>144G.82 Subd. 3 Policies</p> <p>(a) In addition to the policies and procedures required in the licensing of all facilities, the assisted living facility with dementia care licensee must develop and implement policies and procedures that address the:</p> <p>(1) philosophy of how services are provided based upon the assisted living facility licensee's values, mission, and promotion of person-centered care and how the philosophy shall be implemented;</p> <p>(2) evaluation of behavioral symptoms and design of supports for intervention plans, including nonpharmacological practices that are person-centered and evidence-informed;</p> <p>(3) wandering and egress prevention that provides detailed instructions to staff in the event a resident elopes;</p>	02110		

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02110	<p>Continued From page 20</p> <p>(4) medication management, including an assessment of residents for the use and effects of medications, including psychotropic medications;</p> <p>(5) staff training specific to dementia care;</p> <p>(6) description of life enrichment programs and how activities are implemented;</p> <p>(7) description of family support programs and efforts to keep the family engaged;</p> <p>(8) limiting the use of public address and intercom systems for emergencies and evacuation drills only;</p> <p>(9) transportation coordination and assistance to and from outside medical appointments; and</p> <p>(10) safekeeping of residents' possessions.</p> <p>(b) The policies and procedures must be provided to residents and the residents' legal and designated representatives at the time of move-in.</p> <p>This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure policies and procedures for assisted living with dementia care (ALFDC) were provided to residents or the resident's legal and/or designated representative at the time of move-in for one of four residents (R2).</p> <p>This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally).</p> <p>The findings include:</p>	02110		

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02110	<p>Continued From page 21</p> <p>The licensee held an Assisted Living Facility with Dementia Care license effective August 1, 2021.</p> <p>R2 was admitted to the licensee on May 20, 2021, and began receiving assisted living services on August 1, 2021.</p> <p>R2's resident records lacked evidence the licensee provided the resident or resident representative policies and procedures that addressed 144G.82 Subd. 3., at the time of move-in to the facility or upon conversion to assisted living licensure.</p> <p>On June 3, 2025, at 12:20 p.m., licensed assisted living director (LALD)-A stated the licensee had all required dementia care policies and procedures, however, it had not been documented that R2 or R2's representative received them. LALD-A stated they were unaware of why the resident did not receive or acknowledge receiving the required dementia care policies and procedures, and it was "before my time."</p> <p>No further information was provided.</p> <p>TIME PERIOD FOR CORRECTION: Twenty-one (21) days</p>	02110		
02310 SS=F	<p>144G.91 Subd. 4 (a) Appropriate care and services</p> <p>(a) Residents have the right to care and assisted living services that are appropriate based on the resident's needs and according to an up-to-date service plan subject to accepted health care standards.</p>	02310		

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02310	<p>Continued From page 22</p> <p>This MN Requirement is not met as evidenced by:</p> <p>Based on observation and interview, the licensee failed to ensure that oxygen cylinders were properly stored for one of one resident utilizing oxygen (R6).</p> <p>This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all the residents).</p> <p>The findings include:</p> <p>R6's service plan dated June 4, 2025, indicated R6 received services including assistance with transfers, toileting, dressing, safety checks, and daily assistance with oxygen.</p> <p>On June 2, 2025, at 2:00 p.m., the surveyor observed R6's apartment with unlicensed personnel (ULP)-C and ULP-E. The surveyor observed 10 oxygen cylinders stored in R6's room. Six cylinders were secure in an oxygen storage rack and one cylinder was in a single two wheeled cart with a handle. Three additional cylinders were observed to be unsecured lying on the ground between the storage rack and a dresser. ULP-C stated they were familiar with oxygen storage and the tanks were "not supposed to be" lying on the floor, unsecured.</p> <p>On June 4, 2025, at 12:25 p.m., clinical nurse supervisor (CNS)-B stated oxygen tanks should be stored in a rack to prevent them from tipping over, and she was unsure why tanks would have</p>	02310		

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02310	<p>Continued From page 23 been lying on the floor.</p> <p>The licensee's Managing Portable Liquid Oxygen Units policy, dated August 11, 2014, indicated portable oxygen cylinders should be kept in an upright position, but lacked documentation for secured storage of oxygen cylinders in chains or racks.</p> <p>The Minnesota Department of Health Oxygen Cylinder Storage Requirements, dated April 16, 2020, indicated, "cylinders must be secured (chains or racks) to prevent them from falling over."</p> <p>No further information was provided</p> <p>TIME PERIOD FOR CORRECTION: Seven (7) days</p>	02310		

## Food & Beverage Inspection Report

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Establishment Info	License Info	Inspection Info
<p>The Waters of Highland Park 678 Snelling Avenue South St Paul, MN 55119 Ramsey County Parcel: Phone:</p>	<p>License: HFID 31949  Risk: License: Expires on: CFPM: CHRISTIAN ERICKSON CFPM #: 101003; Exp: 10/09/2025</p>	<p>Report Number: F1023251020 Inspection Type: Full - Single Date: 6/3/2025 Time: 10:41:01 PM Duration: minutes Announced Inspection: <u>Total Priority 1 Orders: 0</u> <u>Total Priority 2 Orders: 1</u> <u>Total Priority 3 Orders: 0</u> Delivery:</p>

### New Order: 6-300 Physical Facility Numbers and Capacities

6-301.11      Priority Level: Priority 2    CFP#: 10

MN Rule 4626.1440 Provide an adequate supply of hand soap at each handwashing sink or group of 2 adjacent handwashing sinks.

COMMENT: SINK NEAR DISH MACHINE HAD NO SOAP.

Comply By: 6/3/2025      Originally Issued On: 6/3/2025

## Food & Beverage General Comment

THIS INSPECTION WAS CONDUCTED IN CONJUNCTION WITH MDH HEALTH REGULATORY DIVISION (HRD) SURVEY. INSPECTION CONDUCTED IN PRESENCE OF THE PERSON IN CHARGE.

THIS FACILITY HAS COMMERCIAL EQUIPMENT IN A MAIN KITCHEN AREA AND MEMORY CARE SERVICE AREA. FOOD SERVICE IS PROVIDED BY CARE FACILITY STAFF.

THESE TOPICS WERE DISCUSSED WITH THE PERSON IN CHARGE:

- EMPLOYEE ILLNESS EXCLUSION
- HAND WASHING PROCEDURE
- NO BARE HAND CONTACT WITH RTE FOOD
- FOOD COOLING METHODS
- FOOD REHEATING METHODS
- VOMIT CLEAN UP PROCEDURE
- FULLY COOKING FOOD FOR HIGH RISK POPULATIONS
- PASTEURIZED SHELL EGGS
- CLEAN GREASE TRAP REGULARLY
- WEAR DISPOSABLE GLOVES OVER CUT GLOVES

**I acknowledge receipt of the Metro District Office inspection report number F1023251020 from 6/3/2025**

*Gregory T Nelson*

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CHRIS ERICKSON  
PERSON IN CHARGE

Greg Nelson,  
Public Health Sanitarian 3  
651-201-4259  
[greg.nelson@state.mn.us](mailto:greg.nelson@state.mn.us)

## Temperature Observations/Recordings

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### Establishment Info

The Waters of Highland Park  
St Paul  
County/Group: Ramsey County

### Inspection Info

Report Number: F1023251020  
Inspection Type: Full  
Date: 6/3/2025  
Time: 10:41:01 PM

**Food Temperature:** Product/Item/Unit: LASAGNA; **Temperature Process:** Cold-Holding

**Location:** Walk-in Cooler at 39 Degrees F.

Comment:

*Violation Issued?: No*

**Food Temperature:** Product/Item/Unit: Cheese; **Temperature Process:** Cold-Holding

**Location:** Prep Cooler at 41 Degrees F.

Comment:

*Violation Issued?: No*

**Food Temperature:** Product/Item/Unit: Butter; **Temperature Process:** Cold-Holding

**Location:** Upright Cooler at 40 Degrees F.

Comment:

*Violation Issued?: No*

**Food Temperature:** Product/Item/Unit: Milk; **Temperature Process:** Cold-Holding

**Location:** Prep Cooler Memory Care at 41 Degrees F.

Comment:

*Violation Issued?: No*



Metro District Office  
Minnesota Department of Health  
625 Robert St N, PO BOX 64975  
St Paul, MN 55164

## Sanitizer Observations/Recordings

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### Establishment Info

The Waters of Highland Park  
St Paul  
County/Group: Ramsey County

### Inspection Info

Report Number: F1023251020  
Inspection Type: Full  
Date: 6/3/2025  
Time: 10:41:01 PM

**Sanitizing Chemical:** Product: Quaternary Ammonia; **Sanitizing Process:** Wiping Cloth Bucket

**Location:** Kitchen **Equal To** 400 PPM

Comment:

*Violation Issued?: No*

**Sanitizing Chemical:** Product: Quaternary Ammonia; **Sanitizing Process:** Dispenser

**Location:** Dishwashing Area **Equal To** 400 PPM

Comment:

*Violation Issued?: No*

**Sanitizing Equipment:** Product: Hot Water; **Sanitizing Process:** Dish Machine

**Location:** Dishwashing Area **Equal To** 164 Degrees F.

Comment:

*Violation Issued?: No*

**Sanitizing Equipment:** Product: Hot Water; **Sanitizing Process:** Dish Machine

**Location:** Memory Care Kitchen **Equal To** 161 Degrees F.

Comment:

*Violation Issued?: No*