



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

September 24, 2025

Julie Norman
Farmington Hills Inn
30350 W. Twelve Mile Road
Farmington Hills, MI 48334

RE: License #: AH630236784
Investigation #: 2025A1019086

Dear Licensee:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. Failure to submit an acceptable corrective action plan will result in disciplinary action. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the authorized representative and a date.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 335-5985.

Sincerely,

A handwritten signature in black ink, appearing to read "Elizabeth Gregory-Weil".

Elizabeth Gregory-Weil, Licensing Staff
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(810) 347-5503

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AH630236784
Investigation #:	2025A1019086
Complaint Receipt Date:	09/05/2025
Investigation Initiation Date:	09/05/2025
Report Due Date:	11/05/2025
Licensee Name:	Alycekay Co.
Licensee Address:	30350 W 12 Mile Rd. Farmington Hills, MI 48334
Licensee Telephone #:	(248) 851-9640
Administrator and Authorized Representative:	Julie Norman
Name of Facility:	Farmington Hills Inn
Facility Address:	30350 W. Twelve Mile Road Farmington Hills, MI 48334
Facility Telephone #:	(248) 851-9640
Original Issuance Date:	12/29/2000
License Status:	REGULAR
Effective Date:	08/01/2025
Expiration Date:	07/31/2026
Capacity:	137
Program Type:	AGED ALZHEIMERS

II. ALLEGATION(S)

	Violation Established?
An unauthorized person passed medications to residents.	Yes
Additional Findings	No

III. METHODOLOGY

09/05/2025	Special Investigation Intake 2025A1019086
09/05/2025	Special Investigation Initiated - Telephone Telephone interview conducted with administrator/AR.
09/08/2025	Inspection Completed-BCAL Sub. Compliance

ALLEGATION: An unauthorized person passed medications to residents.

INVESTIGATION:

On 9/5/25, the department received a complaint alleging that on 8/30/25, Employee 1 allowed her 16-year-old daughter to pass medications to residents. The complaint read that Employee 1's daughter is not a staff member, and this act was witnessed by several other facility staff. The complaint read that this is not the first time Employee 1 allowed her daughter to pass medications.

On 9/5/25, I conducted a phone interview with the administrator and authorized representative (AR) Julie Norman. The AR reported that she was unaware if this situation transpired and would check the video surveillance footage. The AR reported that Employee 1's daughter [Employee 2] is employed at the facility as a dietary aide and is not trained to pass medications. In follow up correspondence, the AR reported that camera footage confirmed that Employee 1 gave Employee 2 the medications to pass out and instructed her which residents to take them to. The AR reported that she was able to see on the video footage that Employee 2 passed medications to at least two residents on 8/30/25. The AR reported that she spoke with Employee 3 who witnessed Employee 1 giving Employee 2 medication cups to pass to residents. The AR reported that when she interviewed Employee 1, she admitted to giving Employee 2 the medications to pass.

APPLICABLE RULE	
R 325.1931	Employees; general provisions.
	(6) The home shall establish and implement a staff training program based on the home's program statement, the residents service plans, and the needs of employees, such as any of the following: (g) Medication administration, if applicable.
ANALYSIS:	Employee 2 passed medications to residents without being trained to do so.
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan, I recommend the status of the license remains unchanged.



09/11/2025

Elizabeth Gregory-Weil
Licensing Staff

Date

Approved By:



09/24/2025

Andrea L. Moore, Manager
Long-Term-Care State Licensing Section

Date