

**Iowa Department of Inspections, Appeals & Licensing
Health & Safety Division
Adult & Special Services Unit
Civil Penalty Citation**

Date:	April 21, 2025
Program Name:	Featherstone at Hickory Trail
Address:	2450 Hickory Trail Iowa City, Iowa 52245
Type of Action:	initial cert
Date(s) of Action:	3/17/25 to 3/25/25
Citation #:	10793

State Rule #	State Rule	Amount of Civil Penalty
67.19(3)	<u>67.19(3) Requirements for employer prior to employing an individual. Prior to employment of a person in a program, the program shall request that the department of public safety perform a criminal history check and the department of human services perform child and dependent adult abuse record checks of the person in this state.</u> Based on interview and record review, the program did not complete the criminal history check, child abuse record check and dependent adult abuse record check for 4 of 7 employees reviewed prior to the date of hire (Staff A, Staff B, Staff C and Staff D). Findings follow: Record review on 3/17/25 revealed Staff A was hired on 10/8/24. The program did not receive the criminal check until 10/9/24, 1 day after she was hired. Staff B was hired on 9/9/24. The program did not complete the Single Contact License and Background Check (SING) for Staff B until 3/17/25, more than 6 months after she was hired. Staff C was hired on 8/12/24. The program did not receive the child abuse check and dependent adult abuse check until 8/28/24, 16 days after her date of hire. Staff D was hired on 8/27/24. The program did not receive the child abuse check and dependent adult abuse check until 8/28/24, 1 day after her date of hire. On 3/17/25 at 2:46 PM the Executive Director reported there was initially some confusion with how to complete the SING for staff. When they realized the SINGs weren't being run completely, they fixed the problem.	\$500.00