

**Iowa Department of Inspections and Appeals
Health Facilities Division
Adult Services Civil Penalty Citation**

Date: June 14, 2023
Program Name: Cedarstone Senior Living
Address: 4715 Algonquin Drive Cedar Falls, IA 50613
Type of Action: Initial Certification
Date(s) of Action: 4/10/23 - 4/12/23
Citation #: 6132

State Rule #	State Rule	Amount of Civil Penalty
IAC 481-67.19(3)	67.19(3) Requirements for employer prior to employing an individual. Prior to employment of a person in a program, the program shall request that the department of public safety perform a criminal history check and the department of human services perform child and dependent adult abuse record checks of the person in this state. Based on interview and record review the Program failed to complete criminal, child, and dependent adult abuse background checks prior to employment for 2 of 7 staff reviewed (Staff B and Staff E). Findings follow: Record review of staff files on 4/11/23 revealed the following: Staff B was hired 3/14/22 and no background check for child and dependent adult abuse could be located. Staff E was hired 6/13/22. A Single Contact License and Background Check was completed 6/14/22. The background check failed to be completed prior to employment. On 4/11/23 at 3:55 p.m. the Director confirmed these findings	\$500.00
IAC 481-67.19(3)c	67.19(3)c If a person considered for employment has been convicted of a crime. If a person being considered for employment in a program has been convicted of a crime under a law of any state, the department of public safety shall notify the program that upon the request of the program the department of human services will perform an evaluation to determine whether the crime warrants prohibition of the person's employment in the program.	

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IAC 481-67.19(4)	Based on interview and record review the Program failed to request an evaluation from the Department of Health and Human Services (HHS) prior to employment for 1 of 1 staff reviewed with a criminal history (Staff A). Finding follows: Record review of staff files on 4/11/23 revealed the following: Staff A was hired 5/15/22. The Orange Tree Services criminal history check completed 4/14/22 noted a discrepancy and revealed additional research may be required to complete the background check. A Single Contact License and Background Check completed 6/22/22 revealed a criminal history. The Program requested an evaluation from HHS on 7/1/22. On 4/11/23 at 3:55 p.m. the Director confirmed these findings 67.19(4) Validity of background check results. The results of a background check conducted pursuant to this rule shall be valid for a period of 30 calendar days from the date the results of the background check are received by the program. Based on interview and record review the Program failed to complete criminal, child, and dependent adult abuse background checks within 30 calendar days of employment for 4 of 7 staff reviewed (Staff A, Staff B, Staff C, and Staff D). Findings follow: Record review of staff files on 4/11/23 revealed the following: Staff A was hired 5/16/22. An Orange Tree Services criminal history background check was completed 4/14/22. Staff B was hired 3/14/22 An Orange Tree Services criminal history background check was completed 1/28/22. Staff C was hired 5/30/22. An Orange Tree Services criminal history background check was completed 4/10/22. Staff D was hired 5/23/22. An Orange Tree Services criminal history background check was completed 4/19/22. The Program failed to ensure background checks were completed within 30 days of hire. On 4/11/23 at 3:55 p.m. the Director confirmed these findings.	
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