

**Iowa Department of Inspections and Appeals
Health Facilities Division
Adult Services Civil Penalty Citation**

Date: June 10, 2024
Program Name: Heritage Court Assisted Living
Address: 1499 Office Park Rd West Des Moines, IA 50265
Type of Action: Recertification
Date(s) of Action: 4/2/24, 4/3/24
Citation #: 10405

State Rule #	State Rule	Amount of Civil Penalty
67.19(3)	<u>Based on interview and record review, the program failed to complete background checks prior to hire for 4 of 5 employees reviewed (Staff A, Staff B, Staff C and Staff D). Findings follow:</u> Record review on 4/3/24 of personnel records revealed Staff A was hired on 3/18/22. The program requested a Single Contact License and Background (SING) check for Staff A on 10/7/22, over 9 months after she was hired. Staff A did not have a history of abuse or criminal charges. Staff B was hired on 8/2/23. The program requested a SING check for Staff B on 4/3/24, over 8 months after she was hired. Staff B did not have a history of abuse or criminal charges. Staff C was hired on 1/8/24. The program requested a SING check for Staff C on 4/3/24, over one month after she was hired. Staff C did not have a history of abuse or criminal charges. Staff D was hired on 1/15/24. The program requested a SING check for Staff D on 4/3/24, over 2 months after she was hired. Staff D did not have a history of abuse or criminal charges. The Provisional Administrator confirmed these findings on 4/3/24 at 10:15 AM.	\$500.00

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69.26(3)		
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