

**Department of Inspections and Appeals
Health Facilities Division
Citation**

Number 10140					Report date December 20, 2023
Facility name Cedar Ridge Village		Survey dates December 4, 2023 - December 11, 2023			
Facility address 8950 Coachlight Dr.					
City West Des Moines		JB			
Rule or Code Section	Nature of Violation	Class	Fine Amount	Correction Date	
50.9(3)	481—50.9(135C) Criminal, dependent adult abuse, and child abuse record checks. 50.9(3) Requirements for employer prior to employing an individual. Prior to employment of a person in a facility, the facility shall complete the background check requirements set forth below. <i>d. If a person being considered for employment has a record of founded child or dependent adult abuse.</i> If a person being considered for employment in a facility has a record of founded child or dependent adult abuse under a law of any state, the facility shall request that the department of human services perform an evaluation to determine whether the founded child or dependent adult abuse warrants prohibition of the person's employment in the facility. (I, II, III) DESCRIPTION Based on personnel file review, facility record review, facility policy review, and staff interview the facility failed to complete the background record check evaluation process for a new employee, prior to employment, for 1 of 5 staff reviewed (Staff K, Certified Nurse Aide "CNA"). The facility reported a census of 31 residents. Findings:	II	\$500	Upon Receipt	

If, within thirty (30) days of the receipt of the citation, you: (1) do not request a formal hearing or; (2) withdraw your request for formal hearing; and (3) pay the penalty, the assessed penalty will be reduced by thirty-five percent (35%) pursuant to Iowa Code section 135C.43A (2013).

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	The untitled and undated facility form documented the facility hired Staff K on 5/16/23. Staff K's Single Contact License & Background Check, submitted on 5/17/23 at 2:32 PM, instructed to initiate record check evaluation process by completing form 470-2310 (additional information required to determine eligibility to work in the nursing home) and submitting to Department of Human Services for Child Abuse Registry. The facility's payroll record for Staff K, listed the first day she worked at the facility as 5/18/23 at 10:04 AM. The Background Check Process policy, dated 10/7/22, directed the facility as required to complete state and federal background checks on all offered candidates as part of the pre-employment process. On 12/11/23 at 12:30 PM, the Administrator confirmed the facility did not complete record check evaluation form 470-2310. The Administrator expected the facility to complete a background check prior to hire and followed-up when additional information needed.				

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Facility Administrator

Date

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	FACILITY RESPONSE				

If, within thirty (30) days of the receipt of the citation, you: (1) do not request a formal hearing or; (2) withdraw your request for formal hearing; and (3) pay the penalty, the assessed penalty will be reduced by thirty-five percent (35%) pursuant to Iowa Code section 135C.43A (2013).

Facility Administrator

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