

Department of Health & Human Services
Centers for Medicare & Medicaid Services

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Form Approved OMB
No. 0938-0391

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 555479	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 11/20/2025
NAME OF PROVIDER OR SUPPLIER Delano District Skilled Nursing Facility		STREET ADDRESS, CITY, STATE, ZIP CODE 1509 Tokay Street Delano, CA 93215	
For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)		
F 0607 Level of Harm - Minimal harm or potential for actual harm Residents Affected - Some	Develop and implement policies and procedures to prevent abuse, neglect, and theft. Based on interview and record review, the facility failed to ensure two of two sampled employees, (Certified Nursing Assistant [CNA 1] and CNA 2), had the required criminal background checks prior to their date of hire. This failure had the potential to expose the residents to staff with criminal backgrounds and exposing residents to risks for abuse. Findings: During a concurrent interview and record review, on 11/20/25 at 1:22 p. m. with the Director of Nursing (DON), CNA 1 and CNA 2's employee files were reviewed. DON stated CNA 1's date of hire was 10/6/25, and CNA 2's date of hire was 8/19/24. CNA 1 and CNA 2's criminal background checks were reviewed. DON confirmed no dates were documented on CNA 1 and CNA 2's criminal background checks. During an interview on 11/20/25 at 1:51 p.m. with Human Resources (HR), HR stated criminal checks were completed before hire date. HR stated she takes screen grabs (picture of computer screen) of criminal background checks; HR confirmed no dates were captured on the screen grabs. HR stated she was unable to provide evidence that criminal background checks were completed before CNA 1 and CNA 2's date of hire. During a review of the facility's policy and procedure (P&P) titled, Hiring' effective date April 2023, the P&P indicated, I. HIRING The following process will be followed in the hiring of full-time and part-time positions, including temporary employees and per diem employees: . II. EMPLOYMENT ELIGIBILITY VERIFICATION . 3. Each applicant for employment will be screened for the following: criminal background, fraud, and sex offender checks via the internet through the following links California Court of Appeals - Supreme Court, California Court of Appeals - 5th District Court, Megan's Law and The Office of Inspector General. If the applicant's verification check reveals that the applicant has any documented actions against them, the applicant will not be considered for hire.		

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER
REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE