

Department of
SOCIAL SERVICES

Community Care Licensing

COMPLAINT INVESTIGATION REPORT

Facility Number: 079200962
Report Date: 04/24/2025
Date Signed: 04/24/2025 03:03:01 PM

Substantiated

STATE OF CALIFORNIA - HEALTH AND HUMAN SERVICES AGENCY	CALIFORNIA DEPARTMENT OF SOCIAL SERVICES COMMUNITY CARE LICENSING DIVISION OAKLAND ASC, 1515 CLAY STREET, STE. 310 OAKLAND, CA 94612
COMPLAINT INVESTIGATION REPORT	

This is an official report of an unannounced visit/investigation of a complaint received in our office on **07/29/2024** and conducted by Evaluator Alona Gomez

	COMPLAINT CONTROL NUMBER: 15-AS-20240729122132
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FACILITY NAME:	WATERMARK AT SAN RAMON, THE	FACILITY NUMBER:	079200962
ADMINISTRATOR:	HARRISON, NANCY	FACILITY TYPE:	740
ADDRESS:	12720 ALCOSTA BLVD	TELEPHONE:	(925) 725-1485
CITY:	SAN RAMON	STATE:	CA
CAPACITY:	95	ZIP CODE:	94583
		CENSUS:	75
		DATE:	04/24/2025
		UNANNOUNCED TIME BEGAN:	01:30 PM
MET WITH:	Executive Director Kiel Stromgren	TIME COMPLETED:	01:51 PM

ALLEGATION(S):

1	Staff are not showering the residents
2	Staff are not ensuring the residents are properly dressed and groomed
3	Staff allow the residents to sleep on wet and dirty sheets
4	Staff did not properly report an incident involving a resident
5	Staff are not meeting the residents diabetic needs
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INVESTIGATION FINDINGS:

1	On 04/24/2025 at 1:30 PM, Licensing Program Analyst (LPA) A. Gomez arrived unannounced to deliver
2	complaint findings for the above allegations. LPA met with Executive Director Kiel Stromgren and
3	explained the purpose of the visit.
4	
5	During the course of the investigation, LPA interviewed staff and residents, toured the facility, and
6	reviewed documentation including but not limited to disciplinary records, care notes, in-service training
7	logs dated 12/12/24, 12/17/24, and 03/26/25, text message correspondences between management and
8	staff, and documentation submitted by the W1.
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10	Report Continues on LIC9099-C
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Substantiated	Estimated Days of Completion:
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SUPERVISORS NAME: Yvonne Flores-Larios

LICENSING EVALUATOR NAME: Alona Gomez	
LICENSING EVALUATOR SIGNATURE:	DATE: 04/24/2025
I acknowledge receipt of this form and understand my licensing appeal rights as explained and received.	
FACILITY REPRESENTATIVE SIGNATURE:	DATE: 04/24/2025

This report must be available at Child Care and Group Home facilities for public review for 3 years.
LIC9099 (FAS) - (06/04) Page: 1 of 8
Control Number 15-AS-20240729122132

STATE OF CALIFORNIA - HEALTH AND HUMAN SERVICES AGENCY	CALIFORNIA DEPARTMENT OF SOCIAL SERVICES COMMUNITY CARE LICENSING DIVISION OAKLAND ASC, 1515 CLAY STREET, STE. 310 OAKLAND, CA 94612
COMPLAINT INVESTIGATION REPORT (Cont)	

FACILITY NAME: WATERMARK AT SAN RAMON, THE **FACILITY NUMBER:** 079200962
VISIT DATE: 04/24/2025

NARRATIVE	
1	On the allegations that staff were not showering residents, Staff are not ensuring the residents are
2	properly dressed and groomed, Staff allow the residents to sleep on wet and dirty sheets, Staff did not
3	properly report an incident involving a resident , and Staff are not meeting the residents diabetic needs
4	the following was found:
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6	Interviews and document reviews confirmed that residents were not consistently receiving showers.
7	End-of-shift reports documented that showers had been completed, but this conflicted with observations
8	recorded in disciplinary documentation. Memory Care Director stated that they had received complaints
9	from staff regarding inconsistent hygiene practices and personally observed residents who had not been
10	bathed. Memory Care Director also reported that S2 "would lie and say she tried to shower residents but
11	wouldn't follow through." Disciplinary documentation issued to S2 on 01/23/25 confirmed that Resident
12	was observed with a soiled bed, a soiled brief on the floor, and a soiled comforter nearby. S2 received a
13	final written warning as a result. Similarly, S3 received a final written warning dated 01/24/25 after
14	Resident was found following an unwitnessed fall with blood in the shower, urine on the sheets and bed
15	protector, and a dirty brief under the sink. The room had not been cleaned. These incidents were
16	formally documented and observed by facility management.
17	
18	Residents were also not consistently groomed or dressed. Memory Care Director reported having
19	observed multiple residents still in pajamas late into the day and confirmed that some staff were not
20	assisting residents with dressing. It was also reported that there were residents that were have found
21	put in bed with their daytime clothing and not dressed out for bed at night. Documentation further
22	supported that residents were allowed to sleep on wet and dirty bedding. The disciplinary notice for S2
23	referenced a resident found in a soiled bed with visibly unclean linens. The notice for S3 detailed the
24	condition of a resident room where urine and blood were present, and incontinence items had not been
25	disposed of. These were documented observations that resulted in disciplinary action. Memory Care
26	Director also confirmed knowledge of incidents where residents bedding was left soiled by staff.
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28	Report Continues on LIC9099-C
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SUPERVISORS NAME: Yvonne Flores-Larios	
LICENSING EVALUATOR NAME: Alona Gomez	
LICENSING EVALUATOR SIGNATURE:	DATE: 04/24/2025
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FACILITY REPRESENTATIVE SIGNATURE:	DATE: 04/24/2025

LIC9099 (FAS) - (06/04) Page: 3 of 8
Control Number 15-AS-20240729122132

STATE OF CALIFORNIA - HEALTH AND HUMAN SERVICES AGENCY	CALIFORNIA DEPARTMENT OF SOCIAL SERVICES COMMUNITY CARE LICENSING DIVISION OAKLAND ASC, 1515 CLAY STREET, STE. 310 OAKLAND, CA 94612
COMPLAINT INVESTIGATION REPORT (Cont)	

NARRATIVE

1Report Continued from LIC9099-C

2

3Although the facility conducted in-service training on reporting expectations on 12/12/24 and 03/26/25,

4record reviews and interviews showed that staff were not consistently reporting incidents as required.

5Memory Care Director stated, "Staff have scratched off concerns on end-of-shift reports instead of

6reporting incidents." Corrective action followed these reporting failures. Because staff were failing to

7follow the proper reporting requirements CCL did not receive reports as required. The investigation also

8confirmed that staff did not consistently meet the diabetic needs of residents. Memory Care Director

9reported that staff were observed giving sugary beverages to residents with diabetic diagnoses and had

10to be directed to stop. Care plans for diabetic residents contained specific dietary instructions that were

11not being followed. No documentation was available showing oversight or review of adherence to these

12care plans. Review of text messages also confirmed concerns from staff that other staff members were

13not effectively providing care to residents as required.

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15Based on LPAs observations and interviews which were conducted and record reviews, the

16preponderance of evidence standard has been met, therefore the above allegations are found to be

17SUBSTANTIATED. California Code of Regulations (Title 22, Division 6, Chapter 8), are being cited on

18the attached LIC 9099D.

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SUPERVISORS NAME: Yvonne Flores-Larios

LICENSING EVALUATOR NAME: Alona Gomez

LICENSING EVALUATOR SIGNATURE:DATE: 04/24/2025

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FACILITY REPRESENTATIVE SIGNATURE:DATE: 04/24/2025

LIC9099 (FAS) - (06/04)Page: 2 of 8

STATE OF CALIFORNIA - HEALTH AND HUMAN SERVICES AGENCY

COMPLAINT INVESTIGATION REPORT

CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
OAKLAND ASC, 1515 CLAY STREET, STE. 310
OAKLAND, CA 94612

This is an official report of an unannounced visit/investigation of a complaint received in our office on 07/29/2024 and conducted by Evaluator Alona Gomez

COMPLAINT CONTROL NUMBER: 15-AS-20240729122132

FACILITY NAME: WATERMARK AT SAN RAMON, THEFACILITY NUMBER: 079200962

ADMINISTRATOR:HARRISON, NANCYFACILITY TYPE: 740

ADDRESS: 12720 ALCOSTA BLVDTELEPHONE: (925) 725-1485

CITY: SAN RAMONSTATE: CAZIP CODE: 94583

CAPACITY: 95CENSUS: 75DATE: 04/24/2025

MET WITH: Executive Director Kiel StromgrenUNANNOUNCED TIME BEGAN: 01:30 PM

TIME COMPLETED: 01:51 PM

ALLEGATION(S):

1Staff are not feeding the residents

2Staff are not ensuring the residents are consuming an appropriate amount of fluids

3	Staff are allowing the residents to eat food with ants
4	Staff do not prevent a resident from attacking other residents
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INVESTIGATION FINDINGS:

1	On 04/24/2025 at 1:30 PM, Licensing Program Analyst (LPA) A. Gomez arrived unannounced to deliver
2	complaint findings for the above allegations. LPA met with Executive Director Kiel Stromgren and
3	explained the purpose of the visit.
4	
5	During the course of the investigation, LPA interviewed staff and residents, toured the facility, and
6	reviewed documentation including but not limited to disciplinary records, care notes, in-service training
7	logs dated 12/12/24, 12/17/24, and 03/26/25, text message correspondences between management and
8	staff, and documentation submitted by the W1.
9	
10	Report Continues on LIC9099-C
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Unsubstantiated	Estimated Days of Completion:
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SUPERVISORS NAME: Yvonne Flores-Larios	
LICENSING EVALUATOR NAME: Alona Gomez	
LICENSING EVALUATOR SIGNATURE:	DATE: 04/24/2025
I acknowledge receipt of this form and understand my licensing appeal rights as explained and received.	
FACILITY REPRESENTATIVE SIGNATURE:	DATE: 04/24/2025

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LIC9099 (FAS) - (06/04) Page: 4 of 8
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COMPLAINT INVESTIGATION REPORT (Cont)	

FACILITY NAME: WATERMARK AT SAN RAMON, THE	FACILITY NUMBER: 079200962
	VISIT DATE: 04/24/2025

NARRATIVE	
1	On the allegations that staff were not feeding residents, staff are not ensuring the residents are
2	consuming an appropriate amount of fluids, Staff are allowing the residents to eat food with ants, and
3	Staff do not prevent a resident from attacking other residents, the following was found:
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5	There was no documentation to support that residents were denied meals. Staff and supervisory
6	interviews confirmed that feeding support is provided only with physician orders. Interviews with
7	residents produced that all residents were satisfied with their food service. The kitchen was also
8	observed fully stocked. Memory Care Director confirmed that staff had previously fed residents on the
9	first floor, but that practice ended unless feeding orders were in place. On the allegation that staff were
10	not ensuring adequate hydration in-service training focused on hydration was conducted on 12/12/24.
11	Memory Care Director stated that "after the in-service, hydration improved," however prior to in service
12	training there was not documented incidents were residents were not consuming enough fluids. The
13	facility did experience an ant infestation in the summer of 2024, but extermination services were called,
14	and the issue was addressed. LPA previously had obtained extermination records and observed the
15	facility to be free of ants. There was no evidence presented that residents consumed food with ants.
16	While ants were documented in some resident rooms, neither interviews nor facility records confirmed
17	that food contamination occurred. The allegation that staff failed to prevent resident-to-resident
18	aggression could not be substantiated. LPA reviewed incident logs, internal reports, and conducted
19	interviews with staff and residents. No documentation or statements supported that any physical
20	aggression between residents occurred during the investigation window. Staff where able to identify de-
21	escalation techniques when asked.
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23	Based on the information obtained, the above allegations are unsubstantiated.
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25 Although the allegation may have happened or is valid, there is not a preponderance of evidence to
26 prove the alleged violation did or did not occur, therefore the allegation is **UNSUBSTANTIATED**
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SUPERVISORS NAME: Yvonne Flores-Larios
LICENSING EVALUATOR NAME: Alona Gomez
LICENSING EVALUATOR SIGNATURE:

DATE: 04/24/2025

I acknowledge receipt of this form and understand my licensing appeal rights as explained and received.

FACILITY REPRESENTATIVE SIGNATURE:

DATE: 04/24/2025

STATE OF CALIFORNIA - HEALTH AND HUMAN SERVICES AGENCY
**COMPLAINT INVESTIGATION REPORT
(Cont)**

CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
OAKLAND ASC, 1515 CLAY STREET, STE. 310
OAKLAND, CA 94612

FACILITY NAME: WATERMARK AT SAN RAMON, THE
DEFICIENCY INFORMATION FOR THIS PAGE:

FACILITY NUMBER: 079200962
VISIT DATE: 04/24/2025

Deficiency Type POC Due Date / Section Number	DEFICIENCIES		PLAN OF CORRECTIONS(POCs)	
Type B 04/24/2025 Section Cited CCR 87211(a)	1 2 3 4 5 6 7	(a) Each licensee shall furnish to the licensing agency such reports as the Department may require, including, but not limited to, the following: This requirement was not met as evidence by:	1 2 3 4 5 6 7	An in service was conducted to staff and regulation reviewed POC clear.
	8 9 10 11 12 13 14	Based on record review and Interview the licensee did not comply with the section cited above by staff not properly reporting incidents which posed a potential safety and personal rights risk to residents in care.	8 9 10 11 12 13 14	
Type B 04/24/2025 Section Cited CCR 87555(b)(7)	1 2 3 4 5 6 7	(b) The following...shall apply:(7) Modified diets prescribed...shall be provided. This requirement was not met as evidence by:	1 2 3 4 5 6 7	An in service was conducted to staff and regulation reviewed POC clear.
	8 9 10 11 12 13 14	Based on Interview the licensee did not comply with the section cited above by staff not following residents diabetic needs which posed a potential health and safety risk to residents in care.	8 9 10 11 12 13 14	

Failure to correct the cited deficiency(ies), on or before the Plan of Correction (POC) due date, may result in a civil penalty assessment.

SUPERVISORS NAME: Yvonne Flores-Larios
LICENSING EVALUATOR NAME: Alona Gomez
LICENSING EVALUATOR SIGNATURE:

DATE: 04/24/2025

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VISIT DATE: 04/24/2025

Deficiency Type POC Due Date / Section Number	DEFICIENCIES	PLAN OF CORRECTIONS(POCs)
Type B 04/24/2025 Section Cited CCR 87307(3)(C)	1 (3) Equipment ... assure provision of: 2 (C) Clean linen...ensure that clean linen 3 is in use by residents...shall be 4 prohibited. 5 6 This requirement was not met as 7 evidence by:	1 An in service was conducted to staff 2 and regulation reviewed POC clear. 3 4 5 6 7
	8 Based on record review and Interview 9 the licensee did not comply with the 10 section cited above by allowing 11 residents to sleep in wet linens which 12 posed a potential personal rights risk to 13 residents in care. 14	8 9 10 11 12 13 14
Type B 04/24/2025 Section Cited CCR 87411(a)	1 (a) Facility personnel shall at all times 2 be...competent to provide the services 3 necessary to meet resident needs...for 4 the provision of adequate services. 5 6 This requirement was not met as 7 evidence by:	1 An in service was conducted to staff 2 and regulation reviewed. Additionally 3 staff received write ups and additional 4 training. POC clear. 5 6 7
	8 Based on record review and Interview 9 the licensee did not comply with the 10 section cited above by staff not 11 providing showers to residents which 12 posed a potential personal rights risk to 13 residents in care. 14	8 9 10 11 12 13 14

Failure to correct the cited deficiency(ies), on or before the Plan of Correction (POC) due date, may result in a civil penalty assessment.

SUPERVISORS NAME: Yvonne Flores-Larios LICENSING EVALUATOR NAME: Alona Gomez LICENSING EVALUATOR SIGNATURE:	DATE: 04/24/2025
I acknowledge receipt of this form and understand my appeal rights as explained and received.	
FACILITY REPRESENTATIVE SIGNATURE:	DATE: 04/24/2025

STATE OF CALIFORNIA - HEALTH AND HUMAN SERVICES AGENCY	CALIFORNIA DEPARTMENT OF SOCIAL SERVICES COMMUNITY CARE LICENSING DIVISION OAKLAND ASC, 1515 CLAY STREET, STE. 310 OAKLAND, CA 94612
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DEFICIENCY INFORMATION FOR THIS PAGE:

FACILITY NUMBER: 079200962
VISIT DATE: 04/24/2025

Deficiency Type POC Due Date /	DEFICIENCIES	PLAN OF CORRECTIONS(POCs)
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Section Number			
Type B 04/24/2025 Section Cited CCR 87464(f)(4)	1 2 3 4 5 6 7	(f) Basic services shall at a minimum include(4)Personal assistance...with...dressing...as specified in Section 87608, Postural Supports. This requirement was not met as evidence by:	1 2 3 4 5 6 7
	8 9 10 11 12 13 14	Based on Interview the licensee did not comply with the section cited above by staff not assisiting residents with dressing which posed a potential personal rights risk to residents in care.	8 9 10 11 12 13 14
	1 2 3 4 5 6 7		1 2 3 4 5 6 7
	1 2 3 4 5 6 7		1 2 3 4 5 6 7

Failure to correct the cited deficiency(ies), on or before the Plan of Correction (POC) due date, may result in a civil penalty assessment.

SUPERVISORS NAME: Yvonne Flores-Larios LICENSING EVALUATOR NAME: Alona Gomez LICENSING EVALUATOR SIGNATURE:		DATE: 04/24/2025
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